

Sustainability information

Product name: Pensioenfonds Openbare Bibliotheken (Public Libraries Pension Fund, POB) **LEI**: 724500YNW81DJUMO1J25

1) Summary

Our ESG policy shines the spotlight on a number of social themes. We apply some of the themes in order to embed our do-no-harm principles (exclusion of companies and countries), so that the pension fund can continue to manage ESG risks. We use another part of the themes to implement our do-good goals, which embody the pension fund's aim to make a positive contribution to society within its sphere of influence and resources.

In addition, the pension fund integrates sustainability aspects into investment decisions (ESG integration). This application focuses on the carbon characteristics of parts of the investment portfolio. As a result, the investment portfolio has different characteristics from the broad market index with regard to carbon emissions.

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The pension fund has not designated a reference benchmark – within the meaning of the Sustainable Finance Disclosures Regulation (SFDR) – to determine whether the pension scheme as a whole is aligned with the social and environmental points pursued under the SRI policy.